



ASSMANG
IRON ORE Beeshoek



Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

SUPERVISOR TEAM WASH & SCREEN

(Ref no: BH 0065 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);

EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) years supervisory experience (Required);
- Three (3) years production operations experience in a mining or heavy industry and or plant environment (Required);
- Valid code B driving licence (Required).

REQUIRED COMPETENCIES:

- Behavioural: learning and development skills, coaching skills, relationship management skills, assertiveness skills, conflict management skills, safety management skills, communication skills, leadership skills, planning skills, organising skills, time management skills, performance management skills, evaluation skills and monitoring skills;
- System skills: Industrial Control Software, Information Management System, Microsoft Office, Enterprise Resourcing System and SHERQ system;
- Technical Competencies: Scrubbing and Screening, Crushing, Dense Medium Separation, Chemical Handling, Ore Reception, Thickening of Slurry and Water Reticulation.

RESPONSIBILITIES:

- Obtain, check and refine and capture information accurately;
- Resource Mobilisation;
- Ensure implementation of operational plans;
- Schedule and manage execution of the production process activities;
- Ensure adherence to Safety, Health, Environmental and Quality standards;
- Identify improvement initiatives and team recognition;
- Implement compliance requirements;
- Assist to contribute, implement, control and monitor change plans;
- Conflict resolution;
- Production reporting and equipment maintenance;
- Supervising the Wash & Screening process.

The abovementioned position is a C4 on the Patterson grading

Applications close on: 15 June 2018 (13:00)

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department

SUPERINTENDENT TRAINING

(Ref no: BH 0063 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Registered Assessor / Moderator (Required);
- Diploma in Education Training and Development Practices NQF level 6 (Required);
- Bachelor of Commerce in Human Resource Development NQF level 7 (Required);
- Diploma in Human Resource Development NQF level 6 (Alternative).

EXPERIENCE AND OTHER REQUIREMENTS:

- Three (3) years' experience in Human Resources operations in training and development in a mining environment (Required);
- Three (3) year's facilitation, monitoring and reviewing experience (Required);
- Two (2) years management experience (Required);
- Valid code B driving licence (Required).

REQUIRED COMPETENCIES:

- Behavioural: business acumen, leadership skills, building relationships, results driven and leading change;
- System skills: Microsoft Office (Word, Excel, PowerPoint and Outlook), site specific computer system skills.

RESPONSIBILITIES:

- Data integrity control;
- Obtain, check and refine information;
- Assist with workplace readiness assessment;
- Plan, implement, control and monitor approved changes;
- Manage the efficient and effective utilization of resources;
- Optimise the core operational internal processes and internal supply chain and resolve operational conflicts;
- Provide input into functional planning;
- Interpret functional plan and develop sub-functional plans;
- Plan, direct and assess Quality Management within sub-function and recommend remedial actions;
- Ensure operational plan is implemented;
- Implement compliance requirements;
- Communicate compliance changes;
- Identify recurring problems and derive creative solutions involving team members.

The abovementioned position is a D1 on the Patterson grading

Applications close on: 15 June 2018 (13:00)

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit3@assmang.co.za or Application Box at the Security Department

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should a candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package. No late applications will be entertained

Internal applicants should clearly indicate their company number on the front page of their application/CV. Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement • Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only. • Assmang Pty Limited reserves the right not to appoint